

INTERCOM

NEWSLETTER FOR MEMOREX EMPLOYEES

VOL. 4, No. 9

SEPTEMBER, 1967

Larry Lueck To Head 11th Foreign Office In Nagata-cho, Tokyo

A new sales office has been opened in the Nagata-cho district of Tokyo, Japan, to help meet the needs of our growing foreign market.

Larry Lueck manages the office and also handles technical matters. He has been Director of Research and Development at Dymo Industries, Minnesota for the past six years. He also worked at one of our major competitors for ten years and holds some of their basic patents on magnetic tapes.

It is our eleventh foreign office. Others are in Austria, Belgium, Italy, England, France, Germany, Netherlands, Norway, Sweden and Switzerland. We also have distributors, people who are contracted to sell our products, in Australia, Canada, Costa Rica, India, Philippines, Puerto Rico, Argentina, Columbia, Venezuela and Peru.

Nagata-cho is the heart of central commerce and the Central Government District. It is surrounded by major highways.

Tokyo Business Residence, where our new office is located is in the center of Nagata-cho. It is a modern, multi-storied structure, surrounded by a number of other large buildings. One neighbor is the Tokyo Hilton.



This is an artist's view of the Tokyo Business Residence, where our new office is located. The building on the left is the Tokyo Hilton. The area has many modern buildings, but there are also many traditional structures. Right behind our office is a beautiful Japanese shrine (not pictured).

BILL GASKINS TAKES POSITION OF NATIONAL SALES MANAGER

Bill Gaskins has been appointed National Sales Manager, according to Ed Seaman, Vice President, Marketing. Bill will assume the post September 1, operating from Santa Clara.

He has been with Memorex for the past three years. In March of 1966 he was named Western Regional Sales Manager. Previously he held positions of responsibility at both IBM and North American Aviation. He is a graduate of Kings Point Merchant Marine Academy.

In his announcement, Ed said: "Bill will be responsible for the sale of computer, instrumentation, broadcast and closed-circuit television tapes in all fifty states."



Former Employee Dies in Viet Nam

Harold Bruce Barton, a 26 year-old former Memorex employee, was killed while fighting in Viet Nam. Word of his death came Wednesday, August 22, just three months after he had arrived in the war torn country.

Bruce left his job in inventory control April, 1966, to join the Army Paratroops. He was concerned about the war and wanted to help.



PROFIT SHARING POINTERS

By JOHN MORSE



In the Memorex Interim Report for the six months ended June 30, 1967, which was mailed recently to shareholders, Laurence L. Spitters, President, reported on the record sales and earnings achieved during the Second Quarter and the progress made on other projects.

Net sales from our precision magnetic tape business were \$15,017,000 for the six months ended June 30, a gain of 42% over sales of \$10,582,000 during the comparable period last year. Net income after taxes was \$1,572,000, 29% above the net income in the First Half of 1966. Earnings per share were \$1.53, compared to \$1.21 for the first six months of 1966.

Memorex's disc pack project has progressed to the stage at which a limited quantity of packs have been manufactured and placed with computer users for testing, Mr. Spitters reported. Full scale production of disc packs will start later this year if field testing is successful.

Peripheral Systems Corporation, a Memorex subsidiary located in Sunnyvale, is pursuing a research and development program relating to disc mem-

ory equipment encompassing design innovations and technical advantages over competitive equipment." Present plans anticipate initial production of disc pack drives in the first quarter of 1968.

Finally, Mr. Spitters mentioned that Memorex is negotiating in Europe with the government of Belgium for permission to undertake a manufacturing operation near Liege and expects to commence actual construction of a facility during the summer months.

Record profits in the Second Quarter also lead to record Profit Sharing. The amount set aside for the 1967 Profit Sharing contribution was \$182,000, compared to \$149,000 in the Second Quarter of 1966. The total amount set aside for the 1967 contribution during the first six months of the year was \$336,000.

Memorex Profit Sharers, who shared in 1966 profits, also received increases in the value of their accounts because of increases in the value of the investments in the Profit Sharing Trust. In the Second Quarter, members' accounts increased approximately 2.5% from investment income and capital gains.

Intercom Adds New Color

Notice anything different about our Memorex Orange front page (hint, hint)? We're really excited about the use of a second color on page one and we hope you are too. We'd like to hear what you think about it.

The past year has brought about many changes in the Intercom. It has gone from four pages to eight; stories are now set in type at the Rosicrucian Press (our printer), rather than typed (compare an issue printed before Oct. 1966 and one printed after); and we use a better grade of paper, to name a few.

Now we're working on ways to include more of the kind of news you want, or need to know. Please check the bulletin boards to see how you can help.

It's All A Matter Of Degree

Gene Rogers, Vice President and a Director of Memorex, has just received his Juris Doctor Degree (J.D.) from Georgetown University, Washington, D.C., 16 years after he graduated.

Mr. Rogers got his B.S. from Ohio Northern University; then did post graduate work at the U. S. Naval Service School, U. S. Naval Academy, Harvard and Massachusetts Institute of Technology. He got his Bachelor of Laws Degree (LL.B.) from Georgetown.

However, a recent recommendation of the Law Center's faculty has caused it to substitute the higher J.D. degree for all LL.B.'s previously granted and for those who graduate in the future.

Mr. Rogers is responsible for international Operations, European Operations, Advertising and Promotion, Industrial Relations and legal matters. He and President Laurence Spitters are the only two lawyers in the Company. Both now have J.D. degrees.

Free Flu Shots Offered

"The Flu season is rapidly approaching and the time to protect yourself is now," warns Carmel Wilton, nurse.

Carmel will be offering free flu shots for all employees throughout September. They will be available in the Dispensary between 7:30 a.m. and 4 p.m., except from 12 to 1. Carmel also recommends that employees take their families to their own doctors for immunization.

United Fund Campaign Opens Next Month—Tully Bryant to head S.C. Plant Fund Drive

Tully Bryant has been appointed chairman of the Santa Clara Plant United Fund Drive for 1967. The actual campaign date hasn't yet been set, but it will probably begin October 2 and last for two weeks.

The theme of a New United Fund brochures is "You and United Fund Can Make Good Things Happen." We can't think of a better way to say that a little team work when the campaign starts can go a long way to help the 77 UF supported agencies. In turn, these health, welfare and character-building agencies will assist thousands of needy people in Santa Clara County.

The team work we're asking for consists of finding the facts about UF and then convincing yourself and your fellow employees that an investment in United Fund is a good one.

We'll make finding out about UF easy. If you have questions you can call the organization (248-8851); you

can call Gary Williams (ext. 302); or you can wait and ask your departmental representative when the campaign starts.

The hardest part of the whole fund drive is deciding how much to give—and even this is made easier if you follow a few simple guidelines.

A committee of volunteers studied local and national giving habits. The result of their work is the "Fair Share" method of giving. An hour's pay per month, for those earning less than \$10,000 a year is considered a "fair share" gift. Multiply your annual salary by .006 to determine your fair share. Those earning \$10,000 and over per year are urged to contribute at least 1% of their annual salary.

For your convenience the Company allows donations to be deducted from your check in small monthly payments. You'll never miss 3 or 4 dollars a month, but 77 agencies who need it will.

Mandle Appointed Q.C. Director



John Mandle

A record of outstanding contributions to the Company has paved off for John Mandle. He was recently promoted to Director of Quality Control, a position held by Stan Meyer, new Supplies Division Vice President.

John joined Memorex in February, 1966, as manager of the Product Test Lab. In the past year he has been project coordinator for the MRX III test and evaluation program. He also assisted in the successful launching of our Belgium production plant.

His new job gives him overall responsibility for Test and Inspection, managed by Don Horn; Product Technical Services, headed by Norval Denny; Recording Performance Engineering, managed by Ken Taylor; and the Product Test Lab.

John has served in a number of senior management positions at other companies.

S.C. Plant Welcomes Forty July New Hires

Intercom and the more than 800 Santa Clara plant employees welcome these new people hired in July:

Estela Trevino, Production; Frances Helstrom, Production; Andrea Keeler, Marketing; Carol Kime, Finance; Geraldine Harris, Production; Frederic Sischka, CDD; Albert Ching, Maintenance; Thomas Herbert, Production; Robert McLeod, Production; James Steinke, Production; Alan Alves, Production; George Shaeffer, Production; Thomas Deckard, Maintenance; Laurence Lueck, Administration.

Hartley Appleton, Research; David Stone, CDD; Robert Florio, CDD; Jeffrey Boyd, CDD; Felix Fernandez, Maintenance; Michael Fissel, Production; Natsuko Furuta, Production; Alfred Gonzales, Production; Frederick Kluss, Production; Michael Loveless, Production.

Waldemar Prichard, Production; Steven Rego, Production; Cecil Sterns, Maintenance; Jacklen Todd, Production; Thomas Shumate, Production; Mary Ray, Production; Noella Pohl, Production; Arletta Lonroche, Production; Wayne Kostal, Maintenance.

Elaine Bell, Material Management; Lana Weber, Material Management; Thelma Thaler, Engineering; James Lyda, Maintenance; James Milne, Manufacturing Engineering; Robert Herhusky, Marketing; Kristine Witzel, Administration.

Company Awards \$200 For Technical Articles

Two Memorex employees have been awarded \$100 apiece from the Company for technical articles they have written.

Finn Jorgenson, Manager of Recording Research, gave a talk to a recent National Telemetering Conference in San Francisco. It will be published in the near future.

John Mandle, Director of Quality Control, wrote Memorex Monograph #5, which will also be published in a trade magazine. Both awards were made by the Company Technical Communications Committee.

Patsuris, Wiegers Get Promotions

Bill Patsuris has been appointed Northwest Regional Sales Manager and John Wiegers is the new Southwest Regional Sales Manager.

Bill, who has been with the Company for four years as a sales engineer, will work from our Belmont sales office. He will be responsible for the sale of our products in Northern California, Oregon, Washington, Alaska, Idaho, Montana, Utah, and Northern Nevada.

John has been a sales engineer at our Washington, D.C. office for the past five years. He will supervise the sale of our products in Southern California, Arizona, New Mexico, Colorado, Wyoming and Southern Nevada. John will work from the Los Angeles office.

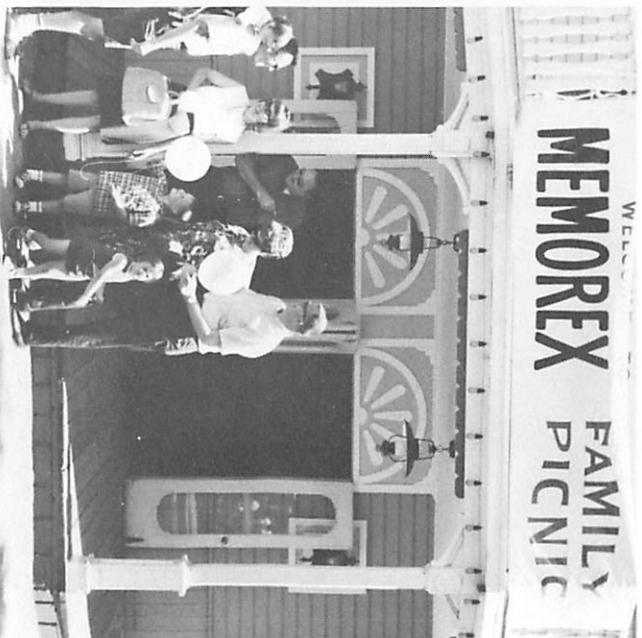


John Robbins, personnel assistant, displays a plaque and letter sent to the Company by Vice President Hubert Humphrey. The plaque was awarded to Memorex for participation in President Johnson's 1967 Youth Opportunity Campaign. In the letter Humphrey extends "our deep appreciation" for helping young Americans prepare "for a brighter future."



From left are Bob Erdman, Computer Product Manager; Larry Lueck, Manager of our Tokyo office; and Mike Mori, Import Manager, Electronics Department, for Kanematsu-Gosho Ltd., the trading company that represents us in Japan. They're listening to a question from the floor at one of two seminars recently put on by Bob Erdman in Japan. Computer installation managers attended the two seminars to learn more about magnetic tapes.

Rides, Food, Games, Etc. Enjoyed By All At Picnic



WEMA SPONSORED BILL MOVES TOWARD APPROVAL

The Westerner, monthly publication of the Western Electronic Manufacturers Association, reports the bill to modernize California's 8-Hour Law is headed toward approval of the Legislature following a "do pass" recommendation of the Assembly Industrial Relations Committee.

If passed, the bill would allow women to work overtime in companies subject to the federal Fair Labor Standards Act; raise the permissible work day to 10 hours and work week to 58; require time-and-a-half pay for hours worked beyond 8 in a day and 40 in a week; and bar the Industrial Welfare Commission from imposing any limitations that are more restrictive than the bill provides.

Goodies For Sale

The Advertising and Promotion Department is now selling Zippo pocket lighters and porcelain ash trays, both engraved with a Memorex emblem, to employees at cost.

The lighters are stainless steel, with an orange emblem. They sell for \$2.75. The ash trays are seven inches in diameter and bronze in color. They sell for \$1.50.



Above and to the right are Disneyland and some of our Southland Disc Pack employees. Sunday, July 30 employees from Disc Pack, Comdata and Substrate spent the day in the Magic Kingdom.

This was their first introduction to Southern California MAG activities and the approximately 225 people who took part really enjoyed themselves. A branch of MAG is now being formed in the South and it will operate on the same basis as our Northern MAG group. Disc Pack has even installed its first vending machine to help the new group get some money.



EMPLOYEES ON THE MOVE

Editor's note: This column is devoted to the recognition of those whose hard work has earned promotions. With only two exceptions, everyone mentioned this month has been promoted through the job-bid system.

Hig Tavrow has moved up to take the position of Manufacturing Manager. The job was formerly held by Dick Boucher, now Vice President of the Supplies Division. The Video Production and Production managers will report to Hig.

Bill Bardin has been promoted from Finishing Department Supervisor to Computer Production Manager. He came to the Company in September, 1964, starting in the Industrial Engineering Department.

Ed Sutter has been promoted from an Inspector's job in Quality Control to a Senior Technician's position.

The Mix Room has had two recent promotions. Jamie Sheridan and Bob Mendonca. Jamie moved to a Technician's job in CDD and Bob is now a Junior Technician in Research.

Burl Rice, previously in the Slitting area, now makes his home in the Scheduling Department as a Production Scheduler.

Wayne Higaski has taken another

step up in the company. He is now a Technician in the CDD area, before that Wayne worked in the Warehouse.

Philip Castrogiovanni has made a move for himself. He used to be with CDD, and is now in the Slitting area.

Vince Mastropietro has recently been promoted from Video Test Operator, to Foreman in the Video Department.

The Personnel Department has an addition with the promotion of Pat Phillips from Finishing. She has taken over a Personnel Clerk position.

Benny French has acquired a new title also. He was in the Salvage Department, and is now a Detail Draftsman in Engineering.

The Slitting Department lost Rodney Hefner recently on a promotion. Rod is now a Maintenance Technician.

Richard Grossman has moved from the Warehouse Department to an Inventory Clerk position with Inventory Control.

The Drafting Department has gained another Detail Draftsman with the promotion of Sam Ellis from another department in Engineering.

Virginia Jennings has been promoted to a Kardex Clerk position in Production Control. Previously she worked in the Finishing Department.



Marianne Pietschman places a bid in the new job-bid box, just down from the Personnel Services Door in Building C. There are four (soon to be five) places where jobs are posted. All bids must now be completely filled out and turned in at the new slot. Jobs are posted in the Mix area; by the Purchasing door in the warehouse; by the Candy machine at the foot of the stairs to our research area; and by the main clean room entrance. The additional place will be by the bid slot. The bid system is presently being revised and improved. Changes will be announced in the near future.

Benny Reynolds Finishes Near Top In State Bowling Tournament

By SARA MILLAR

Benny Reynolds, a Memorex mix operator, stands an excellent chance of being at least \$540 richer in the near future.

As of this writing, Benny holds second place in the singles and third place in the doubles, in the California Men's State Bowling Tournament held recently in Modesto.

Benny, who was competing against more than 7500 other bowlers, has unofficial word that he finished second

and third, but now must wait to hear from tournament officials.

On June 19th, he took first place by bowling the following games: 223, 218 and 254 for a 695 series. With his 66 pin handicap, the total was 761. But, alas, he was dropped to second place the next time around by a last minute substitute who edged him by 4 pins! At the same meet, he placed second in the All Events which included teams, doubles and singles. His series was 1888-2086 with his handicap. He has now dropped to 3rd place.

Benny is a newcomer to league bowling. Until he joined the Memorex league three years ago, he had never bowled more than a few dozen games in his life. His first year with that league, his average was 149; second year, 173; and third year, 177! Now he has graduated to the Mission City Classics and Mission City All-Stars. They are a scratch leagues where a team must have an average of 900 or more.

Benny admits that bowling does cost money and that it is time consuming, although it also is fun and one can win big prize money "sometimes". When asked what his wife thought about all this, he just grinned and said "She doesn't really mind. She says it keeps me out of mischief."



Mrs. Reynolds (Joe Dean), Tina and Ronald look through the mail in hopes of finding Benny's prize money. Oldest son, Benny, Jr. was not home.



Tina and Ronald help Benny rearrange his trophies, making room for the new ones he will get from the state tourney.

Supervisor's To Hold Second Club Meeting

The Santa Clara Plant Supervisors Club will hold its second meeting Thursday, September 21, at the Hyatt House.

Following dinner, which will start at 6 p.m., Don Horn and Tully Bryant will give brief talks on first line supervisory problems in their departments. Then Dick Penny, from Disc Pack, will give a non-technical talk about memory discs.

The Supervisors Club was started recently to give Santa Clara Plant foremen and supervisors a better opportunity to meet each other and discuss job related problems and mutual interests.

Meetings are run by an executive committee, composed of Lew Brescia, Ray Pelland, Ron Hendel and Don Mercer. Don Smith is the management coordinator.

Advertising Dept. Receives Cute Letter

The Advertising and Promotion Department has been offering reprints of its recent advertisements and requests have been pouring in.

Most of the letters are from businessmen, but occasionally one comes in like the following:

Dear Sir, My name is Cindy. I am eleven years old today. I don't know anything about computer stuff but I sure do like horses. Would you please send me copies of the horse pictures that are in the Data Processing magazines my father brought home. Thank you, Cindy.

L.T.D. Insurance Now In Effect

Nearly 98% of our employees at all Memorex locations are now covered by Long Term Disability Insurance (LTD).

Those who have not signed up for LTD can still do so in the Personnel Office, if they wish to take a physical examination at their own expense. Management feels the plan is so important that the Company pays one half of the reasonably priced premium.

This plan offers excellent protection while you work for Memorex, but does not provide coverage if you decide to work elsewhere. It provides 66-2/3% of your monthly earnings, up to \$1500, each month should you ever be disabled for more than 30 consecutive days.

The Savings and Loan Plan, which started last April, has now completed four months of successful operations. The bank has approved nearly 40 loans and has opened numerous savings accounts for employees.

Sheppard Heads New Committee

A Space Planning Committee has been formed to study the utilization of Company land, buildings and office space.

Gordon Sheppard, Company Treasurer, heads the committee. Working with him are Charlie Nichols, Dick Wesendunk, and Gerry Miller. Committee members have already found that there are some short term office space problems. They have also found that these problems can be readily solved.

In less than six months 50,000 square feet of office space can be made available. This can be done by expanding the third floor of Building C and by using the new Disc Pack building.

The committee will have a general office plan in two or three months and some departments may be rearranged to meet their space needs.

MEMOREX
INTERCOM

EDITOR: Gary Williams
STAFF: Sara Millar, Susan Dunn,
Roger Cook

John Studer Hired For New Office

John Robert Studer has been hired as Sales Engineer, working out of our new Cleveland office. He will report to Vern Kuellmer, Midwest Regional Sales Manager.



John comes to our Company after 16 years at Burroughs Corporation, Equipment and Systems Marketing Division, Boston.

He is a graduate of Boston University, with a degree in marketing. He also attended Kent State University, Kent, Ohio, for two years.

John's wife is named Margaret and they have six children. They are Stephen, Michael, John, Jr., Richard, Karen Marie and David.

Decoration Committee Still Needs Helpers

The Christmas Dance Committee met Sunday, August 13, at the Santa Clara County Fair Grounds Pavilion, to see what type of decorations will be needed.

The Dinner-Dance is not until December 2, but the committee wants to get everything done early so its members will be well rested for the festivities.

Sue Sheely and Jeri Johnson are in charge of decorations; Sue McCandless will arrange for catering; and Hazel Himan is in charge of publicity. Lindy Carmack is also working with the committee.

The Decoration Committee still can use some willing workers. Contact any of the people mentioned above if you want to help.

DICK HALE, A POPULAR FELLOW

by ROGER WILSON COOK

Recently promoted to Production Finishing Supervisor, Dick Hale is one of Memorex's "action people." A rare mixture of wit, ability, and drive makes him one of the most popular members of the management team, as well as one of the most valuable.

Dick was born in Des Moines, Iowa on Dec. 13, 1924. The son of a salesman, he traveled widely around the state in his early years and learned well the art of taking care of himself. While still in his teens he decided to come to California to complete his last year of high school. Moving to San Gabriel, he was working his way through El Monte H.S. setting pins in a local bowling alley when he received his draft notice.

Returning to Iowa he finished his last year of school at East High in Waterloo, then went into the Navy. The year was 1943.

In 1945 Dick was on a minesweeper in the Aleutian Islands, training Russian sailors to operate lend-lease minesweepers. Later, he found himself in the Pacific doing the same thing with the Japanese — only this time it was LST's. The Japanese needed them to pick up their stranded soldiers scattered on many by-passed islands throughout the Pacific.

Finally, in April 1946, he was discharged and returned to California, where he worked as an accountant with a small firm in Los Angeles.

He returned to Iowa again, to marry his long-time sweetheart, Helen. The couple now has four boys—Mike, 16, David, 14, Robert, 11, and Charles, 9.

As soon as they got back to California, he was drafted again. The year was 1950 and the Korean War was on. He reported to San Diego and was stationed at Camp Elliott 17 months, being discharged for the second time, in 1951.

The next few years were busy ones for Dick. He moved to Alameda where he worked as a teller at the Bank of America for three years. During the next seven years he managed a local night spot, sold freezers, worked at a bread company, and with National Life for four years as an agent and supervisor.

In 1961 he formed a partnership to go into the trucking business. At an initial investment of \$35,000 the partners bought a diesel rig for long-hauling across country. After a few months, Dick's partner lost control of the rig one rainy night in Iowa and ran it



into a ditch. The result was tragic. Dick was badly crushed and spent a few months in the hospital. The diesel rig was a total loss.

After the accident, he worked as a plastic fabricating shop in Oakland as a foreman. In June, 1965 he came to Memorex, also as a foreman, and began an association he hopes will continue the rest of his professional career.

For relaxation, Dick enjoys nothing better than being with his family. He is a dedicated believer in the family doing things together. On holidays and weekends they go camping and enjoy finding locations where few people care to go.

Dick recently purchased twelve acres of land and a house in the hills of Los Gatos, and he and the family are looking forward to moving in soon.

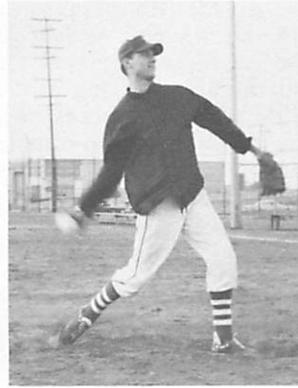
Frontier Village Offers Special Discount Day

Did you miss last month's annual MAG picnic at Frontier Village? Here's your chance to square things with your children.

Saturday, September 9 is the fifth annual Frontier Wonderland Club (FWC) Family Fun Day. You can buy a Pay-One-Price ticket book for only \$1.85, if you have an FWC card. Each book is good for 15 rides and attractions.

The park opens at 10 a.m. and children under four are admitted free.

RETURN REQUESTED



At left, Billy Joe Artery tags out a runner sliding into second base at a recent Hawks practice session. Center, Kit Weaver warms up the arm that has pitched the Hawks to six

successive wins and into the championship playoffs in their fastpitch softball league. Right, Rosey Jones just misses getting a runner ducking back into first in the practice game.

HAWKS

Kit Weaver tossed a no-hit shutout as the Memorex Hawks beat Santa Clara Fiberglas Products 6-0 to win the second half of the California Softball League play.

Santa Clara Fiberglas was the first half champion, so the Hawks played Fiberglas for the second time in two weeks, to decide who would be overall champion. The playoff game was Thursday, August 31.

The Hawks did poorly in the first half of the season, but came back to win the second half with a 7-0 record, behind the pitching of Kit and solid team play. If you missed the championship game, Bob Mathews can tell you how it came out.

DISCOUNT CARDS

Jeri Johnson has information about discount tickets for San Diego's Sea World. She also has discount cards for Disneyland.

Cliff Walker is the new MAG poster designer. He's taking over for Paul Kurth, who with his wife's assistance, has done an excellent job.

Intramural Basketball will start soon. Only men will be allowed on the teams.

Intramural volleyball, for men and women, will begin September 1.

Have any ideas about a site for the next annual picnic? MAG board members are looking for suggestions.

MAGNETICS BOWLING

The Magnetics Mixed Bowling League closed out its season with Minus One in first place, followed by 7-Ups.

Minus One's are Frank and Linda Mancini, Gordon Sheppard, Carmel Wilton and Ron Hendel. 7-Ups are Maria Rascon, Tom Idemoto, Glen Heaviside, Judy Ferrari and Dennis Maruyama.

7-Ups led most of the season, then had to fight their way back second after a long losing streak dropped them way down in the standings. Regardless of what they say, no one connected with the Intercom is responsible for their slump. We don't even know witchcraft.

Will Pearson's 662 was high series for the men and Marion Jones' 607 led the women. High games were bowled by Frank Buller (247) and Bonnie Anthony (195).

High Handicap series was taken by Andy Anderson (675) and Maria Rascon (605). Clarence Hamm (272) and Norma Hagon (212) rolled high handicap games.

GOT SOME NEWS?

Got some news and looking for someone to tell it to? Intercom is looking for your help. See the bulletin boards for further information.

DIVOTEERS

Sunday, September 10 is the last scheduled Divoteers Golf Tournament before the annual Tournament of Champions.

The September tourney will be at the Santa Teresa Golf Club, 260 Bernal Road, San Jose. Tee off time is 11 a.m. The Tournament of Champions will be Sunday, October 15, at Pajaro Valley County Club.

Ben Kimura edged Dave Duncan by one stroke to win the first flight at Aptos Beach, August 12. Ben had a net 73. John Lowe, Bob Brumbaugh and Bob Wallin all finished in a tie for third with 75's.

Larry Nelson won the Second Flight with a 72, seven strokes ahead of Terry Tipton's 79. Marcia Burkhart was third, with an 81.

HAWKETTES

The Hawkettes edged Souza's Bakery 10-8, for the team's second win of the season.

This is the first year MAG has sponsored a girl's softball team and its future looks promising. The girls have improved greatly since the season opened. Souza's trounced the Hawkettes by an astronomical score in the first meeting of the two teams.